

# ADDENDUM ONE RFP #6836 Z1 QUESTIONS and ANSWERS

Date: November 22, 2023



To: All Bidders

From: Robin Howe, Buyer  
Nebraska Department of Labor

RE: Addendum for Request for Proposal Number 6836 Z1  
to be opened January 3, 2024 at 10:00 a.m. Central Time

## Questions and Answers



Following are the questions submitted and answers provided for the above-mentioned Request for Proposal. The questions and answers are to be considered as part of the Request for Proposal. It is the Bidder's responsibility to check the State Purchasing Bureau website for all addenda or amendments.

Question Number	RFP Section Reference	RFP Page Number	Question	State Response																																
1.	I, J	4	What is the preferred outline/flow for the proposal document?	Refer to Section I.P Request for Proposal/Proposal Requirements																																
2.	III, M,2	24	What is the referenced subsection that is coming up in the text as an "Error"	III.M.3																																
3.	V, A	30	Who is the current GNCEOB?	<p>The Greater Nebraska Chief Elected Officials Board is made of members appointed by the Governor.</p> <div style="text-align: center;">   </div> <p><b>Chief Elected Officials Board Members</b></p> <table border="1" style="width: 100%; border-collapse: collapse; margin: 10px auto;"> <thead> <tr> <th>Board Member</th> <th>Organization</th> <th>Area</th> <th>Region</th> </tr> </thead> <tbody> <tr> <td>Vacant</td> <td>Vacant</td> <td>Vacant</td> <td>Panhandle</td> </tr> <tr> <td>Joe Hewgley</td> <td>County Commissioner</td> <td>Lincoln County</td> <td>Mid-Plains</td> </tr> <tr> <td>William Stewart</td> <td>County Commissioner</td> <td>Dawson County</td> <td>Mid-Plains</td> </tr> <tr> <td>Stanley Clouse – Chair</td> <td>Mayor</td> <td>City of Kearney</td> <td>Central</td> </tr> <tr> <td>Hal Haeker</td> <td>Mayor</td> <td>City of Alma</td> <td>Central</td> </tr> <tr> <td>Bryan Bequette</td> <td>Mayor</td> <td>City of Nebraska City</td> <td>Southeast</td> </tr> <tr> <td>Troy Uhlir</td> <td>County Commissioner</td> <td>Madison County</td> <td>Northeast</td> </tr> </tbody> </table>	Board Member	Organization	Area	Region	Vacant	Vacant	Vacant	Panhandle	Joe Hewgley	County Commissioner	Lincoln County	Mid-Plains	William Stewart	County Commissioner	Dawson County	Mid-Plains	Stanley Clouse – Chair	Mayor	City of Kearney	Central	Hal Haeker	Mayor	City of Alma	Central	Bryan Bequette	Mayor	City of Nebraska City	Southeast	Troy Uhlir	County Commissioner	Madison County	Northeast
Board Member	Organization	Area	Region																																	
Vacant	Vacant	Vacant	Panhandle																																	
Joe Hewgley	County Commissioner	Lincoln County	Mid-Plains																																	
William Stewart	County Commissioner	Dawson County	Mid-Plains																																	
Stanley Clouse – Chair	Mayor	City of Kearney	Central																																	
Hal Haeker	Mayor	City of Alma	Central																																	
Bryan Bequette	Mayor	City of Nebraska City	Southeast																																	
Troy Uhlir	County Commissioner	Madison County	Northeast																																	
4.	V, B	30	Of your program customers, can you please provide clarity on what counties they come from?	<p>Individuals served have come from the following counties. Service providers are expected to make outreach to and attempt to enroll from all Greater Nebraska counties.</p> <div style="margin-left: 200px;"> <table border="1" style="border-collapse: collapse;"> <tr><td>Adams County</td></tr> <tr><td>Antelope County</td></tr> <tr><td>Blaine County</td></tr> <tr><td>Boone County</td></tr> <tr><td>Box Butte County</td></tr> <tr><td>Boyd County</td></tr> <tr><td>Brown County</td></tr> </table> </div>	Adams County	Antelope County	Blaine County	Boone County	Box Butte County	Boyd County	Brown County																									
Adams County																																				
Antelope County																																				
Blaine County																																				
Boone County																																				
Box Butte County																																				
Boyd County																																				
Brown County																																				

					Buffalo County
					Burt County
					Butler County
					Cass County
					Cedar County
					Chase County
					Cherry County
					Cheyenne County
					Clay County
					Colfax County
					Cuming County
					Custer County
					Dakota County
					Dawes County
					Dawson County
					Dixon County
					Dodge County
					Douglas County
					Fillmore County
					Franklin County
					Frontier County
					Furnas County
					Gage County
					Garden County
					Garfield County
					Gosper County
					Greeley County
					Hall County
					Hamilton County
					Harlan County
					Holt County
					Howard County
					Jefferson County
					Johnson County
					Kearney County
					Keith County
					Kimball County
					Knox County
					Lancaster County
					Lincoln County
					Loup County
					Madison County
					Merrick County
					Morrill County
					Nance County
					Nemaha County
					Nuckolls County

					Otoe County Pawnee County Perkins County Phelps County Pierce County Platte County Polk County Red Willow County Richardson County Saline County Sarpy County Saunders County Scotts Bluff County Seward County Sheridan County Sherman County Stanton County Thayer County Thomas County Thurston County Valley County Washington County Wayne County Webster County York County
--	--	--	--	--	---

5.	V, B	30	Who are the current GNWDB members?
----	------	----	------------------------------------

### Workforce Development Board Members

Local Area Business					
Board Member	Organization	Title	Industry/Sector Representation	City	Term Expiration
Lisa Wilson - Chair	Case New Holland Industrial (CNHI)	Plant Human Resources Manager	Agricultural Machinery	Grand Island	10/25/2026
Stacey Weaver- Vice Chair	Chief Agri	Administrative Manager	Agricultural Machinery	Kearney	10/25/2026
Kayla Brewer	Rare Earth Salts	Chief Financial Officer	Manufacturing	Beatrice	10/25/2026
Joy Bronson	Embeta	HR Associate Experience Specialist	Manufacturing	Holdrege	10/25/2026
Amy Gerloff	CHI St. Mary's	Outpatient Nursing Services Supervisor	Health Services	Nebraska City	05/23/2024
Alicia Fries	Allo Communications	Residential Customer Service Manager	Telecommunications	Imperial	05/23/2024
Gary Kelly	Thompson Specialty Services	Division Manager	Business	Omaha	05/23/2024
Greta Kickland	Cameco Crow Butte Resources	Human Resources Manager	Renewable Energy	Crawford	05/23/2024
Bethanne Kuck	Becton Dickinson	Site HR Leader	Manufacturing	Holdrege	10/25/2026
Denise Pfeiffer	City of York	Human Resources Director	Local Government	York	10/25/2026
Kim Schumacher	Cargill, INC	Human Resources Manager	Business Management & Manufacturing	Columbus	10/25/2026
Workforce					
Cristal Dimas	Nebraska Commission for the Blind and Visually Impaired	District Supervisor	Vocational Rehabilitation	North Platte	10/25/2026
Mike Gage	IBEW Local 1920	President/ Business Manager	Labor Organization	North Platte	05/23/2024
Roy Lamb II	IBEW Local 265	Training Director	Labor Organization	Lincoln	05/23/2024
Education and Training					
Emily Duncan	Northeast Community College	Adult Education Director	Adult Education & Literacy Activities	Norfolk	10/25/2026
Matt Gotschall	Central Community College	College President	Higher Education	Grand Island	10/25/2026
Government and Economic and Community Development					
Elaine Anderson	Nebraska VR	Office Director	Vocational Rehabilitation	Kearney	05/23/2024
Dan Mauk	Nebraska City Are Economic Development Corporation	Executive Director	Community Development	Nebraska City	05/23/2024
Autumn Schleicher	Nebraska Department of Labor	Regional Workforce Development Manager	Wagner-Peyser	North Platte	10/25/2026

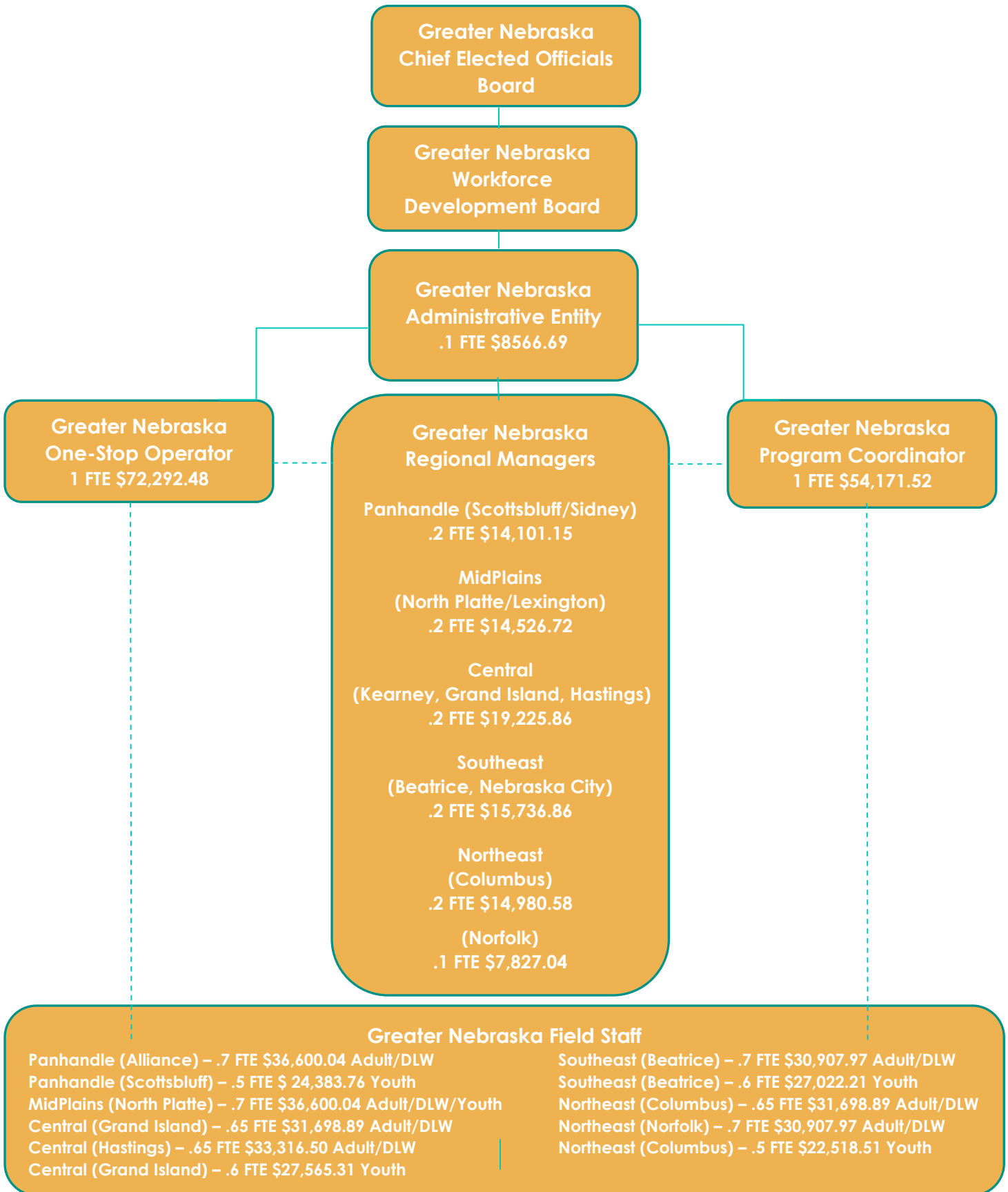
6.	V, B	31	Of the 511 program customers, how many are presently follow up? How many are expected to be follow up on July 1, 2024?
----	------	----	--

Currently (PY23), 248 participants are active and 374 are in follow up. 511 individuals were served during PY22. Data regarding how many are expected to be in follow up on 7/1/2024 is not available due to the variation in program participation based on participant needs.

7.	V, B	31	What are your enrollment goals for PY24 for all three programs (AD, DW and Youth)?	Historical enrollment data follows. The service provider would be expected to enroll within this range, based on funding availability.  PY20 252 PY21 211 PY22 273 PY23 124 (to date)
8.	V, B	31	Are the operating cost amounts currently being used for the 7/1/2023-6/30/2024 time period pulling from the PY 22/FY 23 or PY 23/FY 24 funds? If a combination of the funds, please provide the estimated amount of usage for each PY/FY and program type.	Operating costs are currently pulling from PY22/FY23 funds.
9.	V, C	31	Is there a funding amount set aside for the 4/1/24-6/30/24 transition period?	Funding is not available until 7/1/2024
10	V, D, 1	31	Who is the current Administrative Entity, who do they report to?	Nebraska Department of Labor currently operates as the Administrative Entity. There is an Administrator assigned to oversee Greater Nebraska One-Stop and WIOA Title Ib operations, who reports directly to the Greater Nebraska Workforce Development Board and Greater Nebraska Chief Elected Officials Board.
11.	V, D, 2	33	What is the funding amount expected for direct client services for Adult and Dislocated Workers?	\$300,000
12.	V, D, 4	34	Which of the sites listed online ( <a href="#">American Job Center in Nebraska   CareerOneStop</a> ) are operated by the current GN WDA staff that make up the comprehensive physical One Stop Centers for GN? Are there any non-comprehensive centers operated by GN WDA staff? If so, where are they located?	Comprehensive American Job Centers:  2317 N 6 <sup>th</sup> St, Beatrice NE 68310 203 E Stolley Park Rd Ste A, Grand Island, NE 68801  Affiliate Sites:  505A Broadway, Ste 300, Scottsbluff, NE 69361 371 S College Drive, Rm 148, Sidney, NE 69162 600 E Francis, Ste 9, North Platte, NE 69101 1501 Plum Creed Parkway, Ste 3, Lexington, NE 68850 16 W 11 <sup>th</sup> St, Kearney, NE 68848 2727 W 2 <sup>nd</sup> St, Hastings, NE 68901 105 E Norfolk Ave, Norfolk NE 68701 3100 23 <sup>rd</sup> St, Columbus NE, 68601 917 Wildwood Lane, Rm 104, Nebraska City, NE 68410
13.	V, D, 4	35	We don't see that management of resource room staff are a duty of the One Stop Operator. Are current GN WDA staff operating resource rooms/computer labs open to the general public in the AJCs within GN WDA? If not, what partner program supervises these staff?	The Greater Nebraska One-Stop Operator oversees resource room operations to ensure accessibility and priority of service are implemented. Greater Nebraska is divided up into five regions, which are overseen by Regional Managers. Regional Managers are tasked with ensuring proper staffing of programs and resource rooms through coordination between WIOA Title Ib One-Stop and Wagner-Peyser partners. Should the Greater Nebraska One-Stop Operations grant be awarded to an agency outside of Nebraska Department of Labor, the sub-grantee will be tasked with this management and coordination of the American Job Center resource rooms.

14.	GENERAL	N/A	Can you please provide a current organization chart including locations of staff, and current salaries for staff, including FTE % being allocated to WIOA services.	See attachment, Page 6 of the Q&A.
15.	GENERAL	N/A	Is the current provider of services from the Nebraska DOL, is it your intent to continue this approach moving forward?	Greater Nebraska will consider all competitive bids.

This addendum will become part of the proposal and should be acknowledged with the Request for Proposal.



**Salary amounts listed are annual and do not include benefits.**